



# QUETTA ELECTRIC SUPPLY COMPANY

## CAREER OPPORTUNITIES

QESCO runs under Company Ordinance-1984 as well as the Articles of Association of QESCO. Applications are invited for recruitment of suitable candidates to fill the following positions of BPS-17 for one year contract basis (on lump sum) completion of one year of satisfactory performance). All quotas such as Regional/Provincial Women & Minority/ Disable etc. will be observed as per Government Policy.

SR. NO.	DESIGNATION	BPS	REQUIRED QUALIFICATION AND EXPERIENCE	NO. OF POSTS	Regional/Provincial Quota	AGE LIMIT
1	Junior Engineer / SDO (Non-Generation)	17	BE/B.Sc Electrical/Electronics Engineering Degree in 1st Division from any HEC recognized university & registration with Pakistan Engineering Council (PEC).	40	Open Merit 03 Punjab 16 Punjab (Women) 02 Punjab (Minority) 01 Punjab (Disable) 01 Sindh (Rural) (Merit) 04 Sindh (Rural) Woman 01 Sindh (Urban)(Merit) 03 KPK (Merit) 04 Balochistan 02 Ex-FATA 01 AJK (Merit) 01 G.B (Merit) 01	21-33 Years
2	Asstt: Manager (Finance)/B&AO	17	i. SAS of Government Accounts Department with a minimum of 5 years' experience in Audit & Accounts of Government Departments/ Semi Government Organizations/ Corporations/ Autonomous Bodies or large public limited companies of repute. ii. Passed Intermediate/Foundation Examination of the Institute of Chartered Accountants OR First three parts of the Institute of Cost & Management Accountants. iii. M.Com/M.B.A (major in finance) with 3 years OR B.Com with 7 years post-qualification experience in Audit and Accounts of Government Departments/Semi Government Organizations/ Corporations/Autonomous Bodies or large public limited companies of repute.	6	Open Merit 01 Punjab(Merit) 03 Sindh Rural (Merit) 01 KPK (Merit) 01	21-33 Years
3	Asstt: Manager (HR&Admn)	17	a. MBA/MPA/M.A(HRM)/M.com/M.Sc (Computer Science) or equivalent/ M.Sc or Master degree in Economics, English, Statistics & Mathematics with minimum two 1 <sup>st</sup> Divisions in academic Career. OR BA/B.Sc (2 <sup>nd</sup> Div) with 5 years experience of office work (only for Departmental employees) b. Capable of operating computer with special emphasis on Windows and M.S Office.	5	Open Merit 01 Punjab(Merit) 02 Sindh Rural (Merit) 01 KPK (Merit) 01	21-33 Years
4	Asstt: Manager (MM)	17	M.Sc (Physics), M.A (Statistics), M.A (Mathematics), M.A (Economics), M.Com, M.B.A, M.Sc (Computer Science), B.Sc (Engineering), B-Tech (Honours) from any HEC recognized university.	5	Open Merit 01 Punjab (Merit) 02 Sindh Rural (Merit) 01 KPK (Merit) 01	21-33 Years
5	Asstt: Manager (Commercial)/ Revenue Officer	17	M.A (Statistics), M.A (Mathematics), M.Com, M.B.A, M.Sc (Computer Science), B.Sc (Engineering), & M.A (Economics).	7	Open Merit 01 Punjab (Merit) 04 Sindh Rural (Merit) 01 Sindh (Urban) (Merit) 01	21-33 Years
6	Asstt: Manager (P/SA)	17	Master Degree or equivalent (with at least 60% marks) in computer science, information technology, computer software engineering. OR A related field from HEC recognized university/institute (candidates having 04 years bachelor degree in computer related fields are also eligible). <b>Technical qualification</b> Must obtain at least 60% marks in the professional test consisted of i. Computer aptitude ii. Job specific technical knowledge (computer languages) iii. English/General Knowledge	2	Punjab (Merit) 01 Sindh Rural (Merit) 01	21-33 Years

### NOTE:-

#### General Information/Instructions:

- Regional/Provincial/Women/Disable & Minority Quota will be observed as per GoP policy.
- Candidates applying on appropriate application form for the post available on CTSP website will only be considered for short listing.
- Serving candidates are advised to apply Through Proper Channel along with NOC issued by their respective departments.
- Only short listed candidates will be called for written test/interview.
- Candidates if selected will be required to perform duties anywhere in Baluchistan within the jurisdiction of QESCO as per requirement of the company.
- No TA/DA will be allowed to candidates for written test/interview.
- Candidates awaiting their results are not eligible to apply.
- General age relaxation has already been included in the maximum age limit mentioned against each category. No further age relaxation is allowed in the prescribed age limit.
- Incomplete applications or any disinformation in application form will lead towards disqualification.
- Original documents must be presented by the candidates at the time of interview.
- Candidates may contact CTSP for any query/enquiry regarding written test, display of provisional and final list of candidates, roll number slips, test centers, results etc.
- QESCO reserves the right to increase/decrease the number of posts at the time of recruitment subject to availability of posts.
- QESCO reserves the right to cancel the recruitment process at any stage
- Dismissed/screened out employees of any organization or having criminal record are not eligible for employment in QESCO.
- Concealment or mis-representation of facts at any stage will lead to disqualification of a candidate.
- Any litigation pertaining to recruitment test conducted by the CTSP will be dealt by CTSP at its own level.
- Candidates must attach Disability Certificate issued by respective Assessment board for the disabled person.
- All hiring would be only on contract basis on lump sum salary/ pay equivalent to the initial pay scale to the post prevalent in the QESCO. The appointment shall be extendable base on fulfillment on the criteria based on performance. The employment shall not be regularized in future at any stage.

### HOW TO APPLY:

- Application shall be downloaded from Career Testing Services Pakistan (CTSP) website i.e. www.ctsp.com.pk
- Candidates are required to send their complete prescribed Application Form at CTSP Headquarters Plot # 140, Street 9, Sector-I-103, Islamabad. UAN # (051) 111 004 455.
- Candidates shall submit application form duly filled in alongwith test fee of Rs. 55/- in favor of CTSP as well as two recent passport sized photograph along with all educational, experience, domicile certificate etc. directly to CTSP on the address mentioned on the application form up to **11<sup>th</sup> February 2024**.
- Mobile phones are not allowed in test centers premises.
- Application submitted by hand will not be entertained.
- Test fee shall be paid in any branch of HBL, UBL, or ABL on prescribed Bank Challan (attached with application forms downloaded from (CTSP) website i.e. www.ctsp.com.pk
- Roll No. Slips containing the information regarding test center, timings and test date shall be separately dispatched directly to candidates by (CTSP) at least one week before the test.
- Candidates can also download their Roll No. Slips from (CTSP) website.
- Separate Fee will be charged in case of applying for more than one post
- Only those candidates who have completed their requisite degree/certificates are eligible to apply. Candidates to whom final transcript has not been issued shall not be considered.
- The candidature of the candidates can be cancelled at any stage of the test even after the result if not meeting the eligibility criteria i.e. Age, Domicile, Experience/ Qualification etc.
- The 50% test fees of total Rs.110/- to be borne by the candidate and 50% by the QESCO as approved by BOD QESCO.