



**Government of the Punjab
School Education Department
PROGRAM MONITORING & IMPLEMENTATION UNIT
PUNJAB EDUCATION SECTOR REFORM PROGRAM**

**HIRING OF PROFESSIONALS
REQUEST FOR EXPRESSION OF INTEREST**

To strengthen & improve access to inclusive and quality education in the province, PMIU is implementing the programme titled 'ASPIRE' having gestation period of five-years. For proper implementation of the ASPIRE Programme, various experts having relevant qualification and experience are required to be hired.

2. The Client now invites eligible individual candidates ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required capacity, qualifications and relevant experience to perform the Services. The areas are given below:

Position	Qualification	Experience
Manager Implementation & Coordination	Master's / Bachelor's (Hons.) (16 years of education) in Project Management / Accounting and Finance/ Business Administration or relevant discipline.	At least 10 years of verifiable work experience. minimum of 1-2 years' experience of working with the Government on donor-funded projects is strongly desired.
Manager Strategic Planning	Master's / Bachelor's (Hons.) (16 years of education) in Project Management/Political Sciences/Social Sciences/ Public Administration or relevant discipline.	At least 7 years of verifiable work experience. A minimum of 1-2 years' experience of working with the Government on donor-funded projects is strongly desired.
Manager Procurement & Contracts	A minimum of 16 years of education in Administration /Engineering / supply chain management / Social Sciences, from a foreign or local university	At least, five (05) years of experience, after acquiring stipulated qualifications, in procurement of Goods, Works, & Consulting & Non-consulting services and contract management with public / private sectors including at least one (01) year experience in working with Donor funded project. Must have worked in various projects related to constructions/EPC projects.
Manager Research and Innovation	Master's/ Bachelor's (Hons.) (16 years of education) in Business Administration/Statistics, Economics, or relevant discipline from a foreign or national university.	At least 10 years of verifiable relevant work experience, preferably in education sector. A minimum of 5 years' experience of working with the government on donor-funded projects with focus on research, and monitoring and evaluation will be given added weightage.
Manager Finance & Accounts	At least Master's degree (16 years of Education) in Finance / Accounts / Economics / MBA/CA or equivalent from a foreign or local university	At least 15 years of overall verifiable relevant work experience. Minimum 10 years of experience with the public sector.
Monitoring & Evaluation Officer	At least Master's degree (16 years of Education) in Social Sciences, Development Studies, Food & Nutrition or relevant discipline M.Phil. or Higher Degree will be preferred.	At least 5 years of relevant experience with minimum if 3 years on an education programme.

Engineering Consultant	A 16 years Education degree in Civil Engineering (BSc Civil Engineering) from HEC registered institution and PEC accredited discipline	At least 10 years relevant working experience At least 2 years' experience Of Development Programme preferably foreign funded.
Officer - Civil Works	• B.Sc (Hons.) (16 years of education) Civil Engineering or Equivalent (Project Management in Construction related fields).	At least 3 years of relevant experience as a construction manager/civil officer/mechanical officer
Implementation Associate	Master's / Bachelor's (Hons.) (16 years of education) in Development Studies/Business Administration/Accounting & Finance/Public Policy with more experience or relevant discipline, from a foreign or local university, duly recognized by HEC.	At least, two (02) years of documentary verifiable experience, in public and/or private sector, national/international organizations with management experience, preferably in education.
Strategy Associate	Master's / Bachelor's (Hons.) (16 years of education) in Development Studies/Business Administration/Accounting & Finance/Public Policy with more experience or relevant discipline, from a foreign or local university, duly recognized by HEC.	At least, two (03) years of documentary verifiable experience, in public and/or private sector, national/international organizations with management experience, preferably in education.
Research Associate	Master's / Bachelor's (Hons.) (16 years of education) in Development Studies/ Public Policy/ Economics/Marketing or relevant discipline, from a foreign or local university, duly recognized by HEC.	At least, two (03) years of documentary verifiable relevant experience, in public and/or private sector national/international organizations.
M&E Associate	BSc Bachelors/ (16 years of education) in Engineering/Commerce or relevant discipline, from a foreign or local university, duly recognized by HEC	At least, two (02) years of documentary verifiable experience, in field coordination of a construction based donor programme.
Finance & Accounts Associate	A Master's degree (16 years of Education) in Finance / Accounts / Economics / ACCA / CA or equivalent from reputable & recognized local or foreign institution.	Should have minimum 3 years of relevant experience.
Procurement Associate	Master's/ Bachelor's (Hons.) (16 years of education) in Administration/Engineering/supply chain management/Social Sciences / or related field from a foreign or local university recognized by HEC.	Minimum 5 years of experience in the public/private sector procurements.

The TORs of the above positions can be downloaded from <https://psrp.edu.pk/procurement>. All the relevant documents i.e., copies of degrees and experience certificates invariably be attached with the EOI. Under this program, the individual consultants will be hired initially under PPRA Rules for a period of one year which may be extended on satisfactory performance till project period. All the interested candidates are requested to submit the EOIs by August 18, 2022 at the following address:

**Programme Director
PMIU-PESRP
6-A Link Wahadat Road, Lahore
042-99260125**