

**Government of Pakistan  
Planning Commission  
Ministry of Planning, Development & Special Initiatives**

**CHALLENGING OPPORTUNITIES**

**TO BUILD A STRONG ECONOMY  
STRONG PAKISTAN  
JOIN THE TEAM  
LEAD THE MISSION**

The Planning Commission of Pakistan is entrusted with the task of overall development, planning and policymaking of the country. The Commission seeks to revitalize itself as a premier development think tank and policy advisor to the government; backed by excellence in research and evidence based planning.  
Applications are invited for the following Four (04) positions of Members, Planning Commission:

**MEMBER (INFRASTRUCTURE & REGIONAL CONNECTIVITY)**

QUALIFICATIONS, ELIGIBILITY AND SHORTLISTING CRITERIA	TERMS OF REFERENCE (TORs) / JOB DESCRIPTION
<ul style="list-style-type: none"> <li>Ph.D (Civil Engineering / Mechanical Engineering / Agricultural Engineering / Town/City/Urban Planning / Regional Planning / Architecture) with fourteen (14) years' professional experience including 5-8 years of managerial/administrative experience at policymaking level.</li> <li><b>OR</b></li> <li>Masters (Civil Engineering / Mechanical Engineering / Agricultural Engineering / Town/City/Urban Planning / Regional Planning / Architecture) with eighteen (18) years' experience including 5-8 years of managerial experience at policymaking level.</li> <li>Preferably 10 internationally recognized publications / policy papers in the relevant field.</li> </ul>	<ul style="list-style-type: none"> <li>Prepare short, medium and long-term plans for infrastructure sector, including roads &amp; bridges, railways, ports, civil aviation, dams, canals, water supply/sewerage and housing.</li> <li>Evaluation and approval of different development projects.</li> <li>Implementation strategies for annual development plans and five year plans.</li> <li>Undertaking of research studies on issues related to development of physical infrastructure.</li> <li>Preparation of projects based on implementation-oriented approach for greater cooperation and connectivity among Regional States to benefit from the vast potential of trade and commerce in the region.</li> </ul>

**MEMBER (GOVERNANCE, INNOVATION & REFORMS)**

QUALIFICATIONS, ELIGIBILITY AND SHORTLISTING CRITERIA	TERMS OF REFERENCE (TORs) / JOB DESCRIPTION
<ul style="list-style-type: none"> <li>Ph.D (Public Administration / Human Resource Management / Political Science / Public Policy / Governance / Law/Criminal Justice) with fourteen (14) years' professional experience including 5-8 years of managerial/administrative experience at policymaking level.</li> <li><b>OR</b></li> <li>Masters (Public Administration / Human Resource Management / Political Science / Public Policy / Governance / Law/Criminal Justice) with eighteen (18) years' experience including 5-8 years of managerial experience at policymaking level.</li> <li>Preferably 10 internationally recognized publications / policy papers in the relevant field.</li> </ul>	<ul style="list-style-type: none"> <li>Assist GoP in providing conducive regulatory/ institutional framework and improving human resource mobilization.</li> <li>Promote and coordinate governance reforms &amp; innovation in GoP in partnership with relevant Ministries / Divisions / Organizations.</li> <li>Facilitate formulation of plans/policy frameworks for capacity building of agencies involved in development.</li> <li>Review and propose governance reforms in public sector consistent with emerging trends and international best practices to transform public sector into high performance system.</li> <li>Develop and expand the effectiveness, efficiency and accountability of the public sector across the Country.</li> <li>Improve the effectiveness of the Commission in convening, analyzing, proposing and supporting major reforms as a high performance organization.</li> <li>Advise the government agencies in the light of global governance and public administration reforms for improved performance and service delivery based on technology and innovation.</li> <li>Preparation and facilitation in implementation of annual development plans and five year plans related to governance.</li> </ul>

**MEMBER (DEVELOPMENT COMMUNICATION)**

QUALIFICATIONS, ELIGIBILITY AND SHORTLISTING CRITERIA	TERMS OF REFERENCE (TORs) / JOB DESCRIPTION
<ul style="list-style-type: none"> <li>Ph.D (Media Studies / Mass Communication / Development Communication / International Relations / Journalism) with fourteen (14) years' professional experience including 5-8 years of managerial/administrative experience at policymaking level.</li> <li><b>OR</b></li> <li>Masters (Media Studies / Mass Communication / Development Communication / International Relations / Journalism) with eighteen (18) years' experience including 5-8 years of managerial experience at policy making level.</li> <li>Preferably 10 internationally recognized publications / policy papers in the relevant field.</li> </ul>	<ul style="list-style-type: none"> <li>Promote development discourse in the country and collaborate in planning and development activities.</li> <li>Formulation of policies, strategies and programs to build national narrative on development issues and projects.</li> <li>Lead strategic communication campaigns to promote positive image of the country.</li> <li>Devise effective programs to create general awareness among masses about development sector issues.</li> <li>Develop knowledge base and foster partnership with stakeholders to provide knowledge sharing opportunities on the ongoing development activities.</li> <li>Generate active public engagement through traditional and social media on socio-economic development needs.</li> </ul>

**MEMBER (SCIENCE & TECHNOLOGY AND ICT)**

QUALIFICATIONS, ELIGIBILITY AND SHORTLISTING CRITERIA	TERMS OF REFERENCE (TORs) / JOB DESCRIPTION
<ul style="list-style-type: none"> <li>Ph.D (Biological Sciences / Bio-Technology / Life and Physical Sciences / Information Technology / Natural Sciences) with fourteen (14) years' professional experience including 5-8 years of managerial/administrative experience at policymaking level.</li> <li><b>OR</b></li> <li>Masters (Biological Sciences / Bio-Technology / Life and Physical Sciences / Information Technology / Natural Sciences) with eighteen (18) years' experience including 5-8 years' of managerial experience at policymaking level.</li> <li>Preferably 10 internationally recognized publications / policy papers in the relevant field.</li> </ul>	<ul style="list-style-type: none"> <li>Study and evaluate impact of new technologies on development and develop appropriate response.</li> <li>Formulation of policies and programs to develop science &amp; technology base by fostering links between research, academia and industry to realize the strong foundation of knowledge economy.</li> <li>Devising effective strategies to develop a robust digital economy infrastructure and promoting its applications for better governance, citizen facilitation and innovation in the country.</li> </ul>

**Maximum Age Limit:** 62 years.

**PID(I) No. 940/21**

**Tenure:** Initially for a period of three (03) years, further extendable for a maximum period of two (02) years on annual (yearly) basis subject to satisfactory performance.

**Pay Package:** MP-4 Scale

- Those already in Government Service should apply through proper channel. In case of selection for the positions in (MP-1 Scale), the candidate will have to resign or seek retirement before joining.
- Application along with CV and testimonials, details of additional qualification and experience may be sent **by post** to Section Officer (HRM-III), Ministry of Planning, Development & Special Initiatives, P-Block, Pak Secretariat, Islamabad and **on-line** on the prescribed form available at: <https://pc.gov.pk/web/career>.
- The applications should reach this Ministry within 15 days from the date of publication of this advertisement.
- Only shortlisted candidates will be called for interview. No TADA will be admissible.
- Further details and shortlisting criteria can be found at: <https://pc.gov.pk/web/career>.



**Planning Commission  
Government of Pakistan  
Block "P", Pak Secretariat,  
Islamabad  
Phone # 051-9206935**