



**Pakistan Petroleum Limited**

# On-job Training Programme

Pakistan Petroleum Limited (PPL) is a key player in the hydrocarbon sector for over six decades with consistent track record in youth development. As part of its commitment for capacity building of young professionals, PPL is pleased to offer on-job-training opportunity as Trainee through a 2-year contract.

Applicants meeting standard eligibility criteria mentioned below will be required to appear for a written test conducted by National Testing Service (NTS) in Karachi, Lahore, Islamabad, Quetta & Peshawar. Test date will be announced by NTS on their website.

## Standard Eligibility Criteria

- Local or foreign-qualified Pakistani nationals with bachelor's or master's degree (minimum 16 years of education) or equivalent in specific disciplines/ categories as stated below from a reputable institution recognized by the Higher Education Commission of Pakistan.
- Maximum age to be 28 years on the date of advertisement
- Obtained throughout first division (60% and above) in academic career, spanning matriculation (or equivalent) and above
- Candidates, who have graduated after July 1, 2022, with or without post-qualification experience
- Candidates, who have appeared in the final examination and are awaiting result or will be appearing in their final exams by May 2024. Such candidates will be required to furnish a provisional certificate issued by their academic institution based on their past results (up to the last semester) to assure that they are likely to meet the required criteria of obtaining 1<sup>st</sup> division. However, such provisionally-selected applicants would only be inducted as Trainee after they have cleared their final examinations and submitted a provisional report card that fulfills the required eligibility criteria.

Candidates meeting the above criteria are eligible to take the test against any one of the disciplines relevant to their qualification as per the following details:

Disciplines	Categories	Qualification (Minimum 16 years of education)
Engineering	Petroleum Engineering	BE/ BS/ BSc/ MS recognized by Pakistan Engineering Council (PEC)
	Mechanical Engineering	
	Electrical/ Electronic Engineering	
	Chemical Engineering	
	Civil Engineering	
Geosciences	Geophysicist	BSc/ MSc in relevant categories/ Geological Engineering (recognized by PEC)
	Geologist	
Information Technology	Computer Engineering/ Computer Sciences	BE recognized by PEC/ MCS/ BCS/ BSc/ BS or equivalent in IT
Support Services	Management (Admin/ HR/ Procurement)	MBA/ BSc/ BS/ BBA (or equivalent) in Management/ Supply Chain/ HR
	Finance	MBA/ BSc/ BS/ BBA (or equivalent) in Finance/ ACCA/ ACMA/ CIMA
	Internal Audit	MBA / BSc/ BS / BBA (or equivalent) in Finance or Management/ ACCA / ACMA / CIMA
Mines & Minerals	Geologist	M.SC/BS (mandatory graduation level courses: Economic Geology/ Mineralogy – Petrology)
	Geophysicist	M.SC/BS (mandatory graduation level courses: Potential field geophysical methods)
	Mining Engineers	BE/BS Mining Engineering (recognized by PEC)

## How To Apply?

Candidates may register themselves with NTS by paying a non-refundable fee (50% of the fee will be borne by PPL) as per prescribed rates latest by **March 18, 2024**.

Applications sent directly to PPL in contravention of prescribed procedure will not be entertained.

For registration, please visit [www.nts.org.pk](http://www.nts.org.pk)

Information on application procedure is also available on PPL website <https://www.ppl.com.pk/content/capacity-building-for-youth> and <https://www.linkedin.com/company/pakistan-petroleum-limited>

## DISCLAIMER

Candidate who misinforms or fails to provide the required information or documents, does not meet the specified criteria as per advertisement, attempts to influence the process in any manner, tries to obtain support for his/her candidature by inappropriate means or tampers with evidence of age, educational and other certificates, will be disqualified from the current and any future recruitment processes even if the candidate is otherwise qualified.

The two year on-job-training programme does not constitute an employer-employee relationship and there is no obligation on PPL to offer regular employment to Trainees on completion of the contract period.

PPL is an equal opportunity employer.

Women candidates are encouraged to apply.

No TA/DA admissible for test and interviews.