

JOB OPPORTUNITIES IN LESCO

LESCO is seeking the services of competent, dedicated, dynamic and self-motivated and qualified professionals for following positions to work and develop the newly created department in LESCO titled as Market Implementation and Regulatory Affairs Department (MIRAD).

MIRAD as a dedicated central interface between LESCO and the competitive electricity market will undertake market operations including bilateral contracts portfolio management, short to medium-term demand forecasting, transmission planning and overseeing legal, financial and regulatory affairs within its proposed structure envisaged under CTBCM.

Name of Post	Post	Age	Qualification & Experience
Manager (Legal & Regulatory Affairs)	1	Up-to 50	Qualification: Bachelor degree in Engineering (Electrical/Electronics)/Master Degree in Finance/Accounting/Law/Management Sciences from reputable HEC recognized universities. Master degree in Business Administration will be an added advantage. Experience: 1. Minimum 10-Years' experience with preference to those having experience in Power Sector. 2. Should possess understanding of regulatory affairs and legal / contractual issues of the utility business/power sector along with financial matters.

This position will mainly be responsible for providing legal and Regulatory support to the LESCO in implementation and operations of the competitive electricity market including compliance with the laws, rules, regulations, codes etc., bilateral contracting process, manage the dispute resolution and representing LESCO in public hearings, legal proceedings etc.

Name of Post	Post	Age	Qualification & Experience
Manager (Planning & Forecasting)	1	Up-to 50	Qualification: Bachelor degree in Engineering (Electrical/Electronics) from reputable HEC recognized universities. Master degree in Engineering will be an added advantage. Experience: • Minimum 10-Years' experience with preferably 5 years in either transmission planning or demand forecasting. Power Sector Experience will be an added advantage. • Should possess understanding of tools and processes for performing the transmission planning and demand forecasting functions, projects documents like PC-1 and business plans.

The Manager (Planning & Forecasting) will lead the Planning & Forecasting Section of MIRAD of LESCO. This position will mainly be responsible short to medium-term forecasting, transmission planning, consolidating demand forecasts, capital budgeting including preparation of project documents related to transmission planning and preparation of business plans etc.

Name of Post	Post	Age	Qualification & Experience
Deputy Manager (Transmission Planning)	1	Up-to 45	Qualification: Bachelor or equivalent degree in Engineering (Electrical/Electronics) from reputable HEC recognized universities. Master degree in Engineering will be an added advantage. Experience: • Minimum 5-Years' experience with preferably 3 years in transmission planning. Power Sector Experience will be an added advantage. • Should possess experience of transmission planning at 132 KV level on tools such as PSSE or ETAP, capital budgeting including preparation of project documents related to transmission planning like PC-1 etc.

The Deputy Manager (Transmission Planning) will assist / report to Manager (Planning & Forecasting). This position will be responsible for developing Transmission Plans, business plans and carrying out Power System Study.

Name of Post	Post	Age	Qualification & Experience
Deputy Manager (Demand Forecasting)	1	Up-to 45	Qualification: Bachelor degree in Engineering (Electrical/Electronics)/Master degree in Engineering will be an added advantage. Experience: • Minimum 5-Years' experience with preferably 3 years in demand forecasting. Power Sector experience will be an added advantage. • Should possess understanding of medium and other Demand Forecasting techniques.

The Deputy Manager (Demand Forecasting) will assist / report to Manager (Planning & Forecasting). This position will be responsible for developing medium-term and short-term forecast for LESCO.

Name of Post	Post	Age	Qualification & Experience
Deputy Manager (Finance)	1	Up-to 45	Qualification: CA/CMA/ACCA (Member) / M.Com / MBA or Masters in Finance. Experience: • Minimum 5-Years of post-qualification experience in relevant field - with preference to those having experience in Power Sector. • Should possess understanding of bilateral contact and bidding process

The Deputy Manager (Finance) will assist / report to Manager (Contract Management). This position will provide support in managing financial affairs related to the competitive electricity market.

Name of Post	Post	Age	Qualification & Experience
Assistant Manager (Transmission Planning)	1	Up-to 32	Qualification: Bachelor degree in Engineering (Electrical / Electronics) from reputable HEC recognized universities. Experience: • Minimum 2-Years' experience - with preference to those having experience in Power Sector. • Possessing of experience of transmission planning at 132 KV level on tools such as PSS/E or ETAP, capital budgeting including preparation of project documents related to transmission planning like PC-1 etc. will be an added advantage.

Assistant manager (Transmission Planning) will assist/report to Deputy Manager (Transmission Planning). This position will be responsible for transmission planning of LESCO.

Name of Post	Post	Age	Qualification & Experience
Assistant Manager (Demand Forecasting)	1	Up-to 32	Qualification: Bachelor degree in Engineering (Electrical / Electronics) from reputable HEC recognized universities. Experience: • Minimum 2-Years' experience-Experience in Demand Forecasting / Power Sector would be added advantage. Should possess understanding of medium term and consolidating demand forecasting.

The Assistant Manager (Demand Forecasting) will assist / report to Deputy Manager (Demand Forecasting). This position will be responsible for developing medium-term forecast of LESCO.

REMUNERATION The positions are offered market based lump sum package.

TENURE Initial contract shall be for a period of 3 years effective from the date of joining (with 3 months' probation period) extendable as per Rules on the basis of satisfactory performance.

- NOTE**
- Only short listed candidates will be called for interview.
 - LESCO is an equal opportunity employer.
 - Incomplete application will not be considered and any or all applications can be rejected without assigning any reason.
 - No application will be accepted by hand.
 - Applications should reach within two weeks from the date of this advertisement.
 - LESCO reserves the right to withhold the whole recruitment process at any stage without assigning any reason.
 - The candidates already working in Government/Semi Govt./Autonomous Public organizations can also apply through proper channel along with NOC of their respective organization.
 - The above-mentioned positions are purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
 - Further details are available on LESCO website at www.lesco.gov.pk.

HOW TO APPLY

Application forms are available on LESCO website. Applications should be submitted through internet on LESCO website www.lesco.gov.pk as well as through post on following address along with detailed CV, attested copies of testimonials, Experience certificates, three references and a recent photograph.



HUMAN RESOURCE DIRECTOR
Lahore Electric Supply Company (LESCO)
22-A Queens Road, Lahore. Ph # 042-99204811